

South Jordan City

Job Description

Title:	Police Recruit	Effective Date:	6/25/2023
Org:	100600	FLSA:	Non-Exempt
Pay Grade:	P1	Workers Comp:	Municipal

GENERAL PURPOSE

Report to and receive officially sanctioned training for a variety of entry-level technical law enforcement duties related to enforcing the laws, maintaining the peace, and serving and protecting the citizens of South Jordan.

SUPERVISOR

Police Sergeant

POSITION(S) SUPERVISED

None

ESSENTIAL JOB FUNCTIONS

Meet performance standards established with the employee's manager.

Job attendance is required, except for authorized leave.

Receive basic training from Utah Peace Officer's Standards and Training and South Jordan Police Department to learn how to perform law enforcement services using the latest and most contemporary methods of modern policing.

Must be able to effectively learn modern methods of policing and make reasonable improvements in efficiency throughout the training process.

Clean and maintain assigned firearms, vehicles and other special equipment.

Perform ongoing public relations to enhance the image of the department within the community.

Ability to maintain productive working relationship with other employees and supervisor(s).

This position has been determined to be not eligible for remote work because all or a majority of the essential job duties must be performed onsite.

Perform other duties as assigned.

MINIMUM QUALIFICATIONS

1. Education and Experience:

A. Graduation from High School or G.E.D.;

2. Special Qualifications:

Utah POST certifiable Law Enforcement Officer required within six months

Must be at least 21 years old at the time of certification as a Special Function Officer

Valid Utah Class D Driver License

Subject to 24 hour call out

3. Knowledge, Skills, and Abilities:

General knowledge of modern law enforcement principles, procedures, techniques and equipment; applicable Federal, State, County, and City laws and ordinances and departmental rules and regulations; hazardous waste classifications and emergency procedures related to control, containment and confinement; investigative procedures and practices; legal liabilities associated with arrest and law enforcement; court room procedures and rules of evidence.

Skill in the use of firearms, the operation of police vehicles and other specialized equipment including breathalyzers, radar units, police batons and restraining devices; basic CPR, First Aid and emergency response driving.

Ability to qualify with department issued weapons as required.

Ability to operate a personal computer and Microsoft products.

Ability to react effectively in emergency, life and death, and stress situations; exhibit imagination, initiative and problem-solving capability in coping with a variety of law enforcement situations; follow standard safety practices and procedures common to law enforcement work; perform work requiring good physical condition; communicate effectively, verbally and in writing; establish and maintain effective working relationships with employees, other agencies and the public.

4. Working Conditions:

Functions of the position generally performed in a controlled environment, but subject to all seasonal and weather extremes. Constant travel. Many functions of the work pose high degree of hazard uncertainty. Physical readiness essential to effective job performance. Various levels of mental application required, i.e. memory for details, emotional stability, discriminating thinking, creative problem solving. Continuous use of motor skills. Response to emergency situations and participation in training activities involving strenuous and moderately heavy physical activity; required to stand, walk, crawl or sit in uncomfortable positions for extended period of times; involves exposure to dangerous situations under disagreeable conditions such as cold, wet, extreme temperatures, irritant gasses, vibration, heights, confined spaces, emergency driving, little to no sleep for extended periods, etc. Unconventional working hours may be required including nights, weekends and holidays. Frequent travel may be required

The above statements are intended to describe the general nature and level of work being performed by person(s) assigned to this job. They are not intended to and do not infer or create any employment, compensation, or contract rights to any person(s). This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned. This updated job description supersedes all prior descriptions for the same position.

Human Resources Use Only

Job Class:	Police Non-Exempt	EEO-4 Class:	PS Worker
Location:	Police	EEOP Class:	Prot Serv/Sworn

Group/BU: Police Step Plan

Tech-Net Match:

1746