

FY25-26 CITY OF SOUTH JORDAN PAY PLAN

SWORN FIREFIGHTERS

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
F1	\$53,085.76	\$54,687.36	\$56,318.08	\$58,036.16	\$59,754.24	\$61,559.68	\$63,423.36	\$65,287.04	\$67,267.20	Firefighter/AEMT
	\$18.23	\$18.78	\$19.34	\$19.93	\$20.52	\$21.14	\$21.78	\$22.42	\$23.10	
F2		\$63,423.36	\$65,316.16	\$67,296.32	\$69,305.60	\$71,373.12	\$73,528.00	\$75,741.12	\$78,012.48	Senior Firefighter/AEMT
		\$21.78	\$22.43	\$23.11	\$23.80	\$24.51	\$25.25	\$26.01	\$26.79	
F3	\$63,103.04	\$64,995.84	\$66,976.00	\$68,956.16	\$71,023.68	\$73,178.56	\$75,362.56	\$77,604.80	\$81,943.68	FF Paramedic
	\$21.67	\$22.32	\$23.00	\$23.68	\$24.39	\$25.13	\$25.88	\$26.65	\$28.14	
F4	\$66,335.36	\$68,286.40	\$70,353.92	\$72,479.68	\$74,634.56	\$76,876.80	\$79,177.28	\$81,565.12	\$86,078.72	Critical Care FF Paramedic
	\$22.78	\$23.45	\$24.16	\$24.89	\$25.63	\$26.40	\$27.19	\$28.01	\$29.56	
F5					\$76,498.24	\$78,798.72	\$81,157.44	\$83,574.40	\$88,262.72	Engineer
					\$26.27	\$27.06	\$27.87	\$28.70	\$30.31	
F6		\$73,557.12	\$75,770.24	\$78,041.60	\$80,371.20	\$82,788.16	\$85,263.36	\$87,825.92	\$92,747.20	Senior FF Paramedic
		\$26.26	\$26.02	\$26.80	\$27.60	\$28.43	\$29.28	\$30.16	\$31.85	
F7		\$77,255.36	\$79,584.96	\$81,972.80	\$84,448.00	\$86,981.44	\$89,573.12	\$92,252.16	\$97,406.40	Senior Critical Care FF Paramedic
		\$26.53	\$27.33	\$28.15	\$29.00	\$29.87	\$30.76	\$31.68	\$33.45	
F8					\$93,213.12	\$96,008.64	\$98,891.52	\$101,861.76	\$104,919.36	Captain
					\$32.01	\$32.97	\$33.96	\$34.98	\$36.03	

Effective 7/6/2025