

South Jordan City

Job Description

Title:	Battalion Chief	Effective Date:	4/3/2025
Org:	100620	FLSA:	Non-Exempt
Pay Grade:	GH23	Workers Comp:	Fire

GENERAL PURPOSE

Under broad policy guidance and direction, the Battalion Chief manages the activities and operations of one or more sections or bureaus within the Fire Department; within assigned areas, ensure compliance with local, state and federal guidelines; plans, organizes and directs multi-company operations at emergency incidents and planned events; and provides general and complex staff assistance to the Fire Chief.

SUPERVISOR

Deputy Fire Chief

POSITION(S) SUPERVISED

Fire Captains
Part-Time Paramedics and AEMTs, as assigned

ESSENTIAL JOB FUNCTIONS

Meet performance standards established with the employee's supervisor.

Job attendance is required, except for authorized leave.

Manage the organization, staffing, and operational activities of assigned fire stations, bureaus and programs; and participate in the development and implementation of the strategic plan for assigned areas.

Create and implement innovative services for assigned areas; monitor and evaluate the effectiveness of services; identify opportunities for improvement; and manage the implementation of changes.

Assist with the selection of personnel; mentor, direct, supervise and evaluate assigned personnel; counsel, commend or discipline personnel as appropriate.

Assist in the development and administration of the assigned budget; forecast additional funds needed; and assist in the monitoring and approval of expenditures.

Coordinate assigned services and activities with those in other departments, divisions, and outside agencies and organizations; represent the Department at public functions.

Respond to emergency incidents and planned events; assume the duties and responsibilities of the Incident Commander, Command Staff, and/or ICS General Staff as appropriate.

Resolve difficult inquiries and complaints; investigate complaints and implement or recommend corrective action as appropriate.

Provide staff assistance to the Fire Chief; prepare and present reports and other necessary correspondence.

Represent the fire department and the City and exercise decision-making authority at meetings

May temporarily assume the duties and responsibilities of the Deputy Fire Chief or Fire Chief

This position has been determined to be not eligible for remote work because all or a majority of the essential job duties must be performed onsite.

Perform other duties as assigned.

Health & Fitness: Must satisfy the medical requirements of National Fire Protection Association (NFPA) Standard 1582 and at all times maintain a fitness level that meets or exceeds the minimum standard of the department physical ability test and the Wildland Firefighter Fitness Test

MINIMUM QUALIFICATIONS

1. Education and Experience:

A. Bachelor's Degree from a regionally accredited college or university with major course work in fire science, emergency management, business management or other related field;

AND

B. Seven (7) years of full-time broad municipal fire service related work to include a minimum of two years of supervisory experience at the Fire Captain level.

2. Special Requirements:

Valid Utah Class D Driver License

Utah Advanced EMT or Paramedic

Firefighter II and Hazardous Materials Operations Certification

Advanced Cardiac Life Support and Pediatric Advanced Life Support Certification.

Healthcare Provider CPR Certification.

Fire Instructor I

Fire Officer I Certification

Fire Inspector I or Company Officer Inspector

Successful completion of ICS 100, 200, 300, 400, 700 & 800.

3. Knowledge, Skills and Abilities:

Knowledge of modern principles and practices associated with fire, EMS and other related services; applicable laws, rules, regulations, standards and/or policies and procedures; principles, theories, and practices of personnel management, program management, communications, planning, budget development and management, adult learning, public relations and performance management; statistical sampling, modeling and analysis techniques; research methods and techniques; and computers and related software.

Ability to operate a personal computer, Microsoft product, and all department specific computer programs, including training, fire reporting, and PCR record management programs.

Ability to effectively and efficiently manage multiple sections or bureaus of a municipal Fire Department; read, interpret and apply laws, rules, regulations, policies and/or procedures; evaluate information against a set of standards; manage and coordinate the work of subordinate personnel, groups and/or organizations; use effective methods and techniques to deal with and resolve complex issues; remain sensitive to the community's needs; establish and maintain effective working relationships with staff, city officials, community organizations and the general public; communicate effectively, orally and in writing; participate in and/or command difficult emergency operations; handle media inquiries from both print and broadcast; maintain regular consistent attendance; safely operate a motor vehicle; and exercise independent judgment and initiative.

4. Working Conditions:

Administrative duties are generally accomplished in an office setting with comfortable working conditions. Such conditions include sitting, standing, and walking in a normal office environment. Response to emergency situations and participation in training activities involves considerable exposure to stressful situations; strenuous and moderately heavy physical activity; required to stand, walk, crawl or sit in uncomfortable positions for extended period of times; involves exposure to dangerous situations under disagreeable conditions such as cold, wet, high temperatures, toxic fumes, smoke, excessive noise, hazardous materials, communicable diseases, vibration, heights, confined spaces, emergency driving, little to no sleep for extended periods, etc. May be subjected to lifting and dragging items weighing up to 181 pounds. Unconventional working hours are required including nights, weekends, holidays and/or 48 hour shifts. Travel to different sites and stations is required. Subject to emergency call back 24 hours per day, 365 days per year.

The above statements are intended to describe the general nature and level of work being performed by person(s) assigned to this job. They are not intended to and do not infer or create any employment, compensation, or contract rights to any person(s). This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned. This updated job description supersedes all prior descriptions for the same position.

Human Resources Use Only

Job Class:	Battalion Chief	EEO-4 Class:	Official/Adm
Location:	Fire	EEOP Class:	Official/Adm
Group/BU:	General Pay Plan	Tech-Net Match:	1545