

# South Jordan City

## Job Description

<b>Title:</b>	<b>Evidence Technician</b>	<b>Effective Date:</b>	<b>4/1/2025</b>
<b>Org:</b>	<b>100600</b>	<b>FLSA:</b>	<b>Non-Exempt</b>
<b>Pay Grade:</b>	<b>GH13</b>	<b>Workers Comp:</b>	<b>Municipal</b>

### GENERAL PURPOSE

Perform a variety of technical duties in the Evidence/Crime Scene Unit of the Police Department, including: the receiving, handling, storing, releasing and disposal of evidence and maintaining security of a wide variety of confiscated property, evidence, and vehicles in a warehouse environment. May also aide the investigation and reconstruction of crime scenes and prepare photographs and evidence for courtroom documentation.

### SUPERVISOR

Property and Evidence Coordinator

### POSITION(S) SUPERVISED

None

### ESSENTIAL JOB FUNCTIONS

Meet performance standards established within the Police Department.

Job attendance is required, except for authorized leave. This position has been determined to be not eligible for remote work because all or a majority of the essential job duties must be performed onsite.

Safeguard and maintain the integrity of all evidence and the chain of custody in accordance with state laws, City ordinances, and departmental policies and procedures. When authorized, destroy property as required and outlined by law or regulation.

Conduct audits of property room. Maintain evidence room in a condition that is prepared for outside audits at all times.

Receive, verify, catalog, store, retrieve, transfer and dispose of property and evidence; process narcotics for disposal; process firearms for release, auction or disposal; Observe and inspects submitted property and evidence to determine compliance with prescribed packaging and submission standards. Compare theft reports to recovered property/evidence in order to return found property. Reviews case records to determine disposition of accumulated evidence

Receive, store, and dispose of bicycles and motorized vehicles; review criminal history background checks to determine appropriate release of firearms; review criminal history background checks to determine appropriate release of firearms; and responsible for internal and external customers communication via the telephone, email, and in face-to-face contact. Compare bike theft reports to recovered bikes in order to return bikes to owners.

Maintain and use a computerized bar-coding system to track the evidence inventory. Enter data into a computer terminal to create a database for evidence tracking and perform warrant checks on individuals before issuing claimed items.

Instruct and train employees on-the-job regarding the proper packaging, submission, acceptance storage, transfer, return and disposal of property or evidence. Prepare written documents including: impound records, incident reports, logs, and letters in order to document the location of evidence.

Communicate with the general public and/or other City employees concerning inquiries and complaints regarding the receipt and return of property and evidence, and case dispositions indicating final action on property or evidence.

Communicate effectively, both verbally and in writing with investigators, City and County Prosecutors, other law enforcement members and/or property owners regarding the status of property and evidence being held.

Prepare boxes of materials to return property to owners via the mail service or other private carriers. Operate a vehicle equipped to pick up evidence at other departments and crime scenes and deliver property. Perform physical inventories by comparing inventory to the evidence-tracking database and to impound records. Sort and files impound records and other documents related to the receipt, storage and disposal of property and evidence.

Comprehend and makes inferences from written material including, but not limited to; property/evidence impound records, police reports, court documents, memorandums, policies, laws and other similar documents to account for evidence as it is received, transferred or destroyed.

Complete all job-related training in the classroom or on-the-job training related to all aspects of evidence inventory control, security, storage, processing and disposal.

Assist in conducting crime scene investigations and documentation at the direction of the law enforcement case manager in the field or the on-duty law enforcement supervisor on an as needed basis.

Direct and perform crime scene examinations to gather evidence; photograph crime scenes, take measurements, diagram scenes; collect, mark and preserve evidence; take blood, semen and/or other specimens from crime scenes for analysis; take impressions of footprints, tire tracks, tool marks, etc.; uses miscellaneous chemicals, kits and supplies as dictated by the crime scene. Processes crime scene evidence for latent fingerprints; examines evidence for microscopic evidence (hair and fibers); examines and analyzes various types of drug evidence.

Testifies in court concerning evidence, chain of evidence and crime scenes.

This position may be subject to emergency and/or scheduled call-out.

Compensated on-call rotations as assigned. Must remain available for phone contact and respond to work site within one (1) hour of notification and be in compliance with the City's Drug & Alcohol policies.

Perform other duties as assigned.

#### MINIMUM QUALIFICATIONS

1. Education and Experience:

- A. Graduation from High School or G.E.D.
- B. Two (2) years' experience in warehousing, inventory control in a law enforcement and/or high security environment.

OR

- C. An Associate's Degree or equivalent semester hours with a declared major in Criminal Justice, Forensic Science, or otherwise related field.

2. Special Qualifications:

Valid Utah Class D Driver License

3. Knowledge, Skills and Abilities:

Knowledge of principles, practices, and methods of warehousing, processing, inventory control, material handling, storage, record keeping, and property accounting; and computer terminal data input and retrieval processes.

Ability to learn applicable federal, state, and local criminal and civil laws, codes, and regulations; learn police, court systems, and criminal procedures relative to the processing, retention, and disposal of evidence; learn safety and security methods and practices involved in the handling and storage of firearms, weapons, narcotics, drugs, money, and dangerous devices; maintain legible, complete, and accurate records and related documents;

Establish and maintain effective working relationships with coworkers, supervisors, other City employees, and the general public.

Skill in working with evidence contaminated with a variety of hazardous items including: chemicals, pesticides, paints, insecticides, weapons, narcotics, drug paraphernalia, poisons, body fluids, flammable and explosive materials, currency, and unsanitary materials using normal protective equipment to properly handle and destroy the items.

4. Working Conditions:

Combination of office and field work: Exposure to disagreeable elements such as heat, cold, rain, snow, offensive fumes/odors, dust, firearms, sharps, controlled substances, bodily fluids, deceased bodies and body parts, and other crime scene materials. Tasks require variety of physical activities, such as walking, standing, stooping, sitting, reaching, lifting, etc. Common eye, hand, finger dexterity required to perform essential functions. Mental application utilizes memory for details, verbal instructions, emotional stability, critical thinking and creative problem solving. May be required to respond to incident scenes. Subject to extended exposure to computer monitors. Considerable exposure to stressful situations, as a result of multiple and conflicting deadlines. Frequent local travel may be required. May be required to work non-traditional hours.

*The above statements are intended to describe the general nature and level of work being performed by person(s) assigned to this job. They are not intended to and do not infer or create any employment, compensation, or contract rights to any person(s). This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned. This updated job description supersedes all prior descriptions for the same position.*

*Human Resources Use Only*

<b>Job Class:</b>	<b>Evidence Technician</b>	<b>EEO-4 Class:</b>	<b>Adm Support</b>
<b>Location:</b>	<b>Police</b>	<b>EEOP Class:</b>	<b>Adm Support</b>
<b>Group/BU:</b>	<b>General Pay Plan</b>	<b>Tech-Net Match:</b>	<b>1670</b>