

# South Jordan City

## Job Description

**Title:** Crossing Guard  
**Org Code:** 100600  
**Pay Grade:** PG10

**Effective Date:** 4/1/2025  
**FLSA:** Non Exempt  
**Workers Comp:** Municipal

**This is an “at-will” position. The employee or the City may end the employment relationship at any time, with or without cause or explanation.**

### GENERAL PURPOSE

Prepare crossing zone, and assist children in crossing streets safely while school is in session.

### SUPERVISOR

Lead Crossing Guard

### POSITION(S) SUPERVISED

None

### ESSENTIAL JOB FUNCTIONS

Meet performance standards established with the employee’s manager.

Job attendance is required, except for authorized leave. This position has been determined to be not eligible for remote work because all or a majority of the essential job duties must be performed onsite.

Work an assigned post at a school crossing where children cross on their way to and from school.

Prepare school crossing zone by placing warning cones in the street to ensure safety at school crossing.

Inspect all crossing signage and street conditions for damage and notify proper authorities so the problem can be addressed immediately.

Observe road traffic to determine best timing for road crossing; admit children into designated crossing locations; escort and assist children and pedestrians as needed to ensure safe crossing.

Monitor behavior of children and educate children regarding traffic safety procedures.

Report crossing violations to assigned supervisor.

Notify assigned supervisor of issues from children, parents, or school administrators.

Perform other duties as assigned.

MINIMUM QUALIFICATIONS

1. Education and Experience:

Must be at least 18 years or older

2. Knowledge, Skills and Abilities:

Knowledge of current Utah traffic laws; emergency procedures; basic safety rules and traffic control hazards.

Moderate responsibility for the care, condition and use of materials, equipment, and tools; great responsibility for the use and discretion and independent judgment in the safe crossing of children.

Ability to communicate effectively both verbally and in writing using proper grammar and spelling; ability to follow written and verbal instructions; ability to work effectively with children, parents and school employees.

Ability to see, hear, stand, walk, and maneuver quickly in order to avoid danger from errant vehicles; handle exposure to noise, outdoors, weather conditions, traffic, and mechanical hazards.

Ability to work with Police Department personnel and the general public.

Attend and demonstrate an understanding of State mandated crossing guard training program.

3. Working Conditions:

Regular and prompt attendance is essential; mental alertness is required daily, job is performed outside and is subject to exposure of the elements: heat, cold, and wet conditions; job involves standing and walking for long periods of time, including the ability to maneuver quickly; constant seeing and hearing are required to fulfill the responsibilities; job is subject to exposure to environmental and/or physical hazards.

*The above statements are intended to describe the general nature and level of work being performed by person(s) assigned to this job. They are not intended to and do not infer or create any employment, compensation, or contract rights to any person(s). This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned. This updated job description supersedes all prior descriptions for the same position.*

*Human Resources Use Only*

<b>Job Class:</b>	<b>Crossing Guard</b>	<b>EEO-4 Class:</b>	<b>PS Worker</b>
<b>Location:</b>	<b>Police</b>	<b>EEOP Class:</b>	<b>PS non-sworn</b>
<b>Group/BU:</b>	<b>Part-Time General Pay Plan</b>	<b>Tech-Net Match:</b>	